

ENERGY POLICY

First Hydro Company operates the pumped storage power stations at Dinorwig and Ffestiniog, located in the Snowdonia region of North Wales. We offer electricity generation services to our customers in a competitive and dynamic market.

As a commercial enterprise and responsible electricity producer FHC is committed to ensuring that all our operations are carried out in the most energy efficient manner practical. This will result in reduced operating costs and lower greenhouse gas emissions. Energy Efficiency is an important aspect of FHC's overall Environmental Policy. The company is committed to responsible energy management, energy efficiency improvement and compliance with energy related legislation.

We will develop a structured approach to energy management ensuring compliance with ISO 50001, legal requirements and good practice.

To achieve these aims we will:

- Meet the requirements of all relevant legislation, regulations, internal policy codes and other requirements to which the organisation subscribes relating to energy efficiency, energy use and energy consumption;
- Deliver an Energy Management System (EnMS) to achieve the following:
 - o Regular measurement, assessment and reporting of energy use;
 - Establishing a framework for setting and reviewing energy targets and energy performance indicators (EnPIs);
 - Continual improvements in energy performance and the EnMS;
 - o Identification of energy saving opportunities;
 - Establish the organisational framework and allocation of responsibilities for implementing energy efficiency measures against identified targets.
- Provide the necessary resources and information required to achieve the Policy objectives;
- Ensure energy performance is a key component of the procurement, design, construction, operation and maintenance of all FHC assets;
- Promote awareness and involvement of all staff in energy efficiency and ensure staff have appropriate skills in areas of energy management for which they have responsibility.

This policy shall be communicated to all levels within the business and reviewed at regular intervals.

John Armstrong Stations' Manager First Hydro Company Revision No: 6 February 2024

